



**OFFICE OF THE PRINCIPAL,**  
**GOVERNMENT DEGREE COLLEGE, BILLAWAR**

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## **7.1 - Institutional Values and Social Responsibilities**

### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

Gender equality is one of the main challenges in terms of education and other prospects in today's society. Government Degree College Billawar aims at educating women of its vicinity to improve their condition by empowering them through education. We envisage the vision of gender equity by providing an intellectually stimulating space that would lead to their all-round development. Many of our students come from the marginalized sections of our society. It is our endeavour to help them overcome the obstacles and roadblocks that their particular conditions put in front of them. We have students from the Billawar and adjoining villages and we strive to bring about a positive change in society by turning our students into confident young women who are ready to take on the world by providing them constant encouragement and guidance. GDC Billawar has conducted regular gender equity promotion programs under the banner ship of Women Development Cell and CASH committee. Guest speakers from prominent fields are invited from time to time to promote gender equity. There is zero tolerance for ragging, bullying and sexual harassment in our college. Our college has a Sexual harassment and a grievance cell to deal with any complaints. Government Degree College Billawar aspires to emerge as a conduit of social change in our society. Ensuring gender equality is one of the cherished goals of our institution.

Equal opportunities to the students are provided in GDC Billawar, irrespective of gender, race, caste, color, creed, language, religion, national or social origin, property, birth or other status. In GDC Billawar, there are 65.68% of women students.

#### **Annual Gender Sensitization Action Plan**

An Annual Gender Sensitization Plan is essential for creating a safe, inclusive, and equitable environment for all students and staff. It aims to raise awareness about gender equality, challenge stereotypes, and provide tools for addressing issues like harassment and discrimination. Furthermore, specific programs/events are planned throughout the year for Employees/students for gender sensitization. Annual gender sensitization action plan taken by GDC Billawar are mentioned below:

<b>S.No.</b>	<b>Programme Name</b>	<b>Date</b>
1.	National Girls Child Day	24-01-2024
2.	Awareness camp on Acid attack survivors	12-02-2024
3.	Women Day Celebration	11-03-2024
4.	Awareness programme on sexual harassment of women at workplace	26-03-2024

## REPORT Celebration of National Girls Child Day, 2024

Government Degree College Billawar celebrated National Girls Child Day on 24<sup>th</sup> January, 2024 with an enthusiastic spirit under the patronage of Dr. Alka Sharma, Principal GDC Billawar. Woman Study Center and IQAC, GDC Billawar in collaboration with Tehsil Legal Services Committee Billawar organized **One Day Workshop on the topic “Legal Rights of Girls to Promote Gender Equality and Protection from Discrimination”**. The Special Guest of the event was Honorable Madam Jyoti Bhagat, Chairman, Tehsil Legal Services Billawar.

The formal Welcome Address was presented by Prof. Raj Kiran Sharma, Coordinator, Woman Study Center (WSC), GDC Billawar. The proceedings of the program were conducted by Dr. Manu Sharma, member WSC and Head, Department of English. Further, in this workshop a special lecture was delivered by Adv. Honey Bali, Resource Person of the workshop. The Special Guest of the event Honorable Madam Jyoti Bhagat, Chairman, Tehsil Legal Services Billawar also presented her thoughtful views on the said topic. The students were enlightened by her valuable thoughts. She impressed upon the rights of girl children to lead a successful life. The session was very interactive as the students also raised their queries about their legal rights. More than 150 students attended the program. The feedback form was also circulated among the students who attended the workshop. The formal vote of thanks was presented by Dr. Manu Sharma.

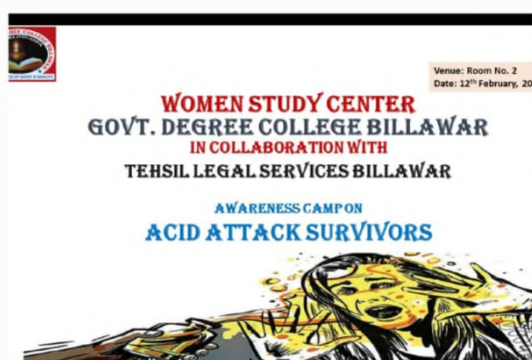
The program was attended by faculty members Dr. Nisar Ahmad Wani, Prof. Naresh Sharma, Dr. Sanjeev Kumar Sharma, Prof. Kanchan Bala, Prof. Sunita Devi, Prof. Kiran Kumari Prof. Indra Thakur and Prof. Riya Gupta, Prof. Sugandhi, Dr. Sheetal, Dr. Mustaq, Prof. Asif Javed.



## Awareness Camp on Acid Attack Survivors

Government Degree College Billawar organized awareness camp on Acid Attack Survivors on 12<sup>th</sup> February, 2024 under the mentorship of Dr. Alka Sharma, Principal GDC Billawar. Woman Study Center and IQAC, GDC Billawar in collaboration with Tehsil Legal Services Committee Billawar organized this program.

The proceedings of the program were conducted by Dr. Manu Sharma, Head, Department of English and member Woman Study Center (WSC), GDC Billawar. A special lecture was delivered by Adv. Honey Bali, Resource Person of the event. She explains the motives behind acid attacks that range from something as simple as a girl rejecting a boy's gestures of affection, to more deep-seated cultural issues such as dowry. While vengeance is a key reason behind this heinous crime. She also gave a detailed list legal repercussions in the form of stringent punishments if one commits such crime. The program was attended by the faculty members of the college along with more than 100 students.



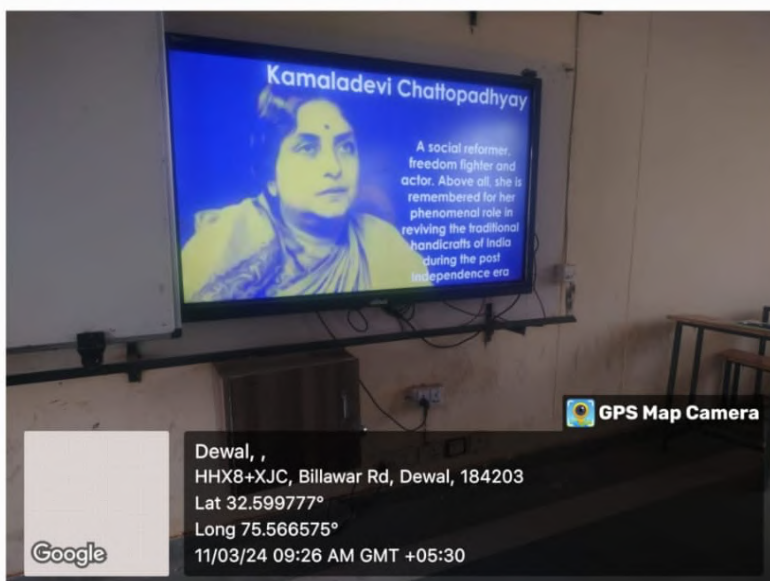


## Women Day Celebration, 2024

GDC Billawar celebrated International Women's Day, 2024 with great enthusiasm under the patronage of Dr. Alka Sharma, Principal GDC Billawar. The day was celebrated by showing a screening of video of 'Inspiring Indian Women'. The video also displayed the social, economic, cultural and political achievements of these women in their respective fields.

As the world is facing many crises, ranging from geopolitical conflicts to soaring poverty levels and the escalating impacts of climate change. These challenges can only be addressed by solutions that empower women. By investing in women, we can spark change and speed the transition towards a healthier, safer, and more equal world for all. The purpose of the event was not only to showcase the achievements but also to inspire and empower the young girl students of the college, most of whom hail from the far-flung area of Billawar.

The program was attended by more than 100 students including boys and girls. The faculty members of the college also attended the event.



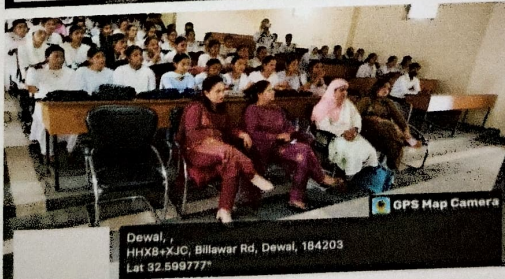
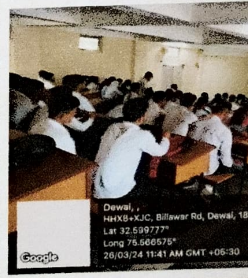
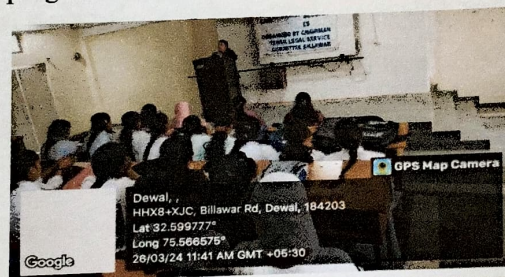


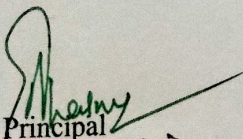
## Awareness Program on Sexual Harassment of Women at Workplace

CASH Committee, GDC Billawar in collaboration with Tehsil Legal Services Committee Billawar organised an awareness program on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 under the patronage of Dr. Alka Sharma, Principal GDC Billawar. The main objective of this activity was to create awareness among the students especially girl students who are about to join the workforce after the completion of their degrees.

The special guest from Tehsil Legal Services Committee Billawar, Adv. Honey Bali was the keynote speaker. She was accompanied by the PLVs. The keynote speaker started her address by providing the details about the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Act which is also known as the POSH Act. She also impressed upon the crime against women at their work places and talked about the provisions in the Constitution of India against such crimes especially the heinous crimes like 'sexual harassment' which affect the victims physically as well as mentally. She also states that since more and more women are becoming work oriented now, so this is the need of the hour to provide a conducive and safer place to the women at their work places.

The proceedings of the program were carried out by Dr. Manu Sharma, Head, Department of English. The members of CASH committee with the other faculty members were also present during the program. More than 100 students attended this awareness program.



  
Principal  
GDC Billawar  
Govt. Degree College  
Billawar